

**K.S.R. College of Engineering**  
**(Autonomous Institution)**  
**Tiruchengode – 637 215**



# **Institutional Policy**

## **Vol. VIII : Intellectual Property Rights (IPR) Policy Manual**

## **Intellectual Property Rights (IPR) Policy Document**

**The Intellectual Property Rights (IPR) document is prepared to make all faculty and students working/studying at K.S.R College of Engineering aware of rules and regulations of the institute. The policy is effective from July, 2013. It is expected that faculty and students strictly adhere to the rules and regulations spelled out in this document. The Management reserves the right to change/modify the policy as and when necessary and apply their discretion in specific cases.**

## CONTENT

<b>S. No</b>	<b>Particulars</b>	<b>Page. No</b>
<b>A</b>	<b>Vision and Mission of the Institution</b>	<b>2</b>
<b>B</b>	<b>General</b>	<b>3</b>
<b>C</b>	<b>Objectives</b>	<b>3</b>
<b>D</b>	<b>The IP Policy</b>	<b>4</b>
<b>E</b>	<b>Ownership</b>	<b>4</b>
<b>F</b>	<b>Copyrightable Work:</b>	<b>5</b>
<b>G</b>	<b>Trade Mark(s) / Service Mark(s)</b>	<b>5</b>
<b>H</b>	<b>Dispute Resolution</b>	<b>6</b>

**K.S.R. College of Engineering,  
Tiruchengode – 637 215.  
(An Autonomous Institution)**

**A. VISION AND MISSION OF THE INSTITUTION**

**Vision:**

**We envision to achieve status as an excellent Educational Institution in the global knowledge hub, making self-learners, experts, ethical and responsible engineers, technologists, scientists, managers, administrators and entrepreneurs who will significantly contribute to research and environment friendly sustainable growth of the nation and the world.**

**Mission:**

**IM 1: To inculcate in the students self-learning abilities that enable them to become competitive and considerate engineers, technologists, scientists, managers, administrators and entrepreneurs by diligently imparting the best of education, nurturing environmental and social needs.**

**IM 2: To foster and maintain mutually beneficial partnership with global industries and Institutions through knowledge sharing, collaborative research and innovation.**



**K.S.R. COLLEGE OF ENGINEERING (AUTONOMOUS)  
TIRUCHENGODE – 637 215**

**INTELLECTUAL PROPERTY RIGHTS (IPR) POLICY MANUAL**

**B. General:**

Educational institutions mainly focus to build technical and ethical human resource for the entire societal development. The inventions of an organization through the human resources may be in the form of products, expressions, designs and so on. The actual challenge is to transfer intellectual assets of an organization to commercial products for the benefit of the society. By considering such challenges K.S.R College of Engineering (KSRCE) has formulated its IPR policies for systematic intra and inter-institutional knowledge management.

**C. Objectives:**

- To Encourage, initiate, promote and protect scientific inventions and research which leads to new products/processes/designs development.
- Implement a professional anatomy and process set for the inventions and innovations made through institutional research to make them readily available for the public by transferring the knowledge from institution to commercial society.
- Establish standards for recognizing the rights and responsibilities of the Institution, inventors and their industrial collaborators with respect to intellectual works carried out at the Institution.
- Inspire, support and afford conjointly beneficial rewards to the members of the Institution and others who assisted to transfer Institutional intellectual property to the public through commercial channels.
- Improve the reputation of the Institution as an academic research institution and a member of society by supporting and encouraging novel research activities which lead to provide noble intellectual assets to the Institution.



#### **D. The IP Policy:**

This policy is applicable to all KSRCE personnel (staffs and students) as well as non-KSRCE personnel connected with any activity of KSRCE. It covers different classes of Intellectual Property like Patent (both product and process), Copyright, Trade Mark / Service Mark, Design Registration, Trade Secret, Confidential Information and Integrated Circuits Layout.

#### **E. Ownership:**

Invention(s), Designs, Integrated Circuit Layouts and other creative works:

- Invention(s) including process, product, software, designs and integrated circuit layouts, created by KSRCE personnel without the use of significant resources of KSRCE and not connected with the profession for which employed at KSRCE, shall be owned by the creator(s).
- KSRCE shall be the joint owner of all invention(s) including process, product, software, designs and integrated circuit layouts created by individual or teams of KSRCE and non-KSRCE personnel connected with any activity of KSRCE.
- Non-KSRCE personnel, who create invention(s) including software, designs or integrated circuit layouts at KSRCE but without intellectual contribution of KSRCE personnel or significant use of KSRCE resources, shall be the joint owner of such invention(s).
- Except as specified above, KSRCE shall be the owner of all invention(s) including process, product, software, designs and integrated circuit layouts created at KSRCE. KSRCE shall be the address for service in all IPR applications for any invention(s) including process, product, software, designs and integrated circuit layouts created at KSRCE



#### **F. Copyrightable Work:**

Ownership of copyright of all copyrightable work shall rest with the author(s) with the following exceptions:

- KSRCE shall be the owner of the copyright of work, including software, created by KSRCE personnel with significant use of KSRCE resources.
- KSRCE shall be the owner of the copyright on all teaching material developed by KSRCE personnel as part of any of the academic programs at KSRCE. However, the authors shall have the right to use the material in her/his professional capacity. As the traditional exception, KSRCE shall not claim ownership of copyright on books and publications authored by KSRCE personnel.
- KSRCE shall be the owner of copyright of work produced by non KSRCE personnel connected with any activity of KSRCE with the intellectual contribution of KSRCE personnel. However, the authors shall have the right to use the material in her/his professional capacity.

#### **G. Trade Mark(s) / Service Mark(s):**

- Ownership of trade mark(s) / service mark(s) created for institution shall be with KSRCE. In cases of all IP produced at KSRCE, it shall retain a non-exclusive, free, irreversible license to copy/use IP for teaching and research activities, reliable with confidentiality agreements.



#### **H. Dispute Resolution:**

In case of any disputes between KSRCE and the inventors regarding the implementation of the IP policy, the aggrieved party may appeal to the Principal of KSRCE. Efforts shall be made to address the concerns of the aggrieved party. The Principal's decision in this regard would be final and binding.

**PRINCIPAL**

